



# VAGDEVI COLLEGE OF PHARMACY

Vagdevi Educational Society

(Approved by PCI New Delhi, Affiliated to Acharya Nagarjuna University, Guntur. A.P.)

**GURAZALA (P.O & M.D), Palnadu (Dt), A.P. 522415.**

[www.vagdevigurazala.in](http://www.vagdevigurazala.in) E-mail: [vcpgurazala@gmail.com](mailto:vcpgurazala@gmail.com)

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Ref.

## WOMEN PROTECTION COMMITTEE

The Vagdevi College of Pharmacy is having its women cell functioning in formal sense. The cell has been established in order to protect the women staff and students associated with the college from any Sorts of injustice or sexual harassment of any nature directly and indirectly.

### PURPOSE:

The women protection cell functions with the following purposes;

- To make them aware of their rights
- To help them in knowing the importance of good health and nutrition and facilities available for them,
- To help the mind developing decision making abilities and be self dependent
- To help them in raising their voice against all kinds of discrimination
- To help them in changing their mind setup
- To assist them in overall development of their personality, and
- To help them (community women) in knowing about reproductive health care and childcare

The women protection cell of the college is generally constituted by selecting at least four Women staff. The principal of the college as the chairperson of the cell and one women staff Member is convener of the cell. The cell is reconstituted every year if situation arises so. The Process of reconstruction of the cell lies in the hands of 'principal. In consultation staff members

The name of the following members in the charge of the cell for the academic year 2022-2023:

S. No	Name of the Member	Designation	Contact number
01	Dr. Ancha Kishore Babu	Chairman, Principal	9010937327
02	Dr. R. Swapna	Member, Professor	8328658069
03	Mrs.T. Ratna Maheswari	Member, Asso. Prof	8143470623
04	Mrs.P. Samrajyam	Member, Asso. Prof	9177817360
05	Mrs.. Ch.Bhargavi	Member, Asst. Prof	9491269333

## Functions:

The women protection cell functions for the protection of the rights and any sorts of violence against them. As such, during the orientation program the students are given information regarding the function of women cell. The women teacher-trainee as well as the staff members are advised to put their problems in writing in the suggestion/complaint boxes fixed in different Places of the institution or to discuss directly with the members of the women cell. In case any such problem is reported the members of the cell try to solve the problem through their personal interaction with the complainants and if the matter seems to be out of control, it is to be reported to the principal of the institution. In case of any such problem the staff as well as the students is expected to report the matter directly to the person in charge of the cell or to put their problems in Writing in the suggestion/complaints box fixed in different places of institution.

## Powers

The women protection cell is empowered to punish the guilty persons in due consultation with the principal of the institution. The nature of the punishment is as follows;

- Information to the parents.
- Verbal warning
- Written warning.
- Financial punishment
- Information to police for legal inquiry and action (if situation arises so)
- Expelling from college as per rule of university.

## Achievements of the cell:

**College help line number: 8374419364**

## Complaints registration system

### Instructions

The complaints and counseling cell of the commission processes all the complaints whether received orally, written or suo moto under section 10 of the new act. The complaints received relate to domestic violence, harassment, dowry, torture, desertion, bigamy, rape, and refusal to register fir, cruelty by husband, deprivation, gender discrimination and sexual harassment at work Place.

The complaints are deal with as below:-

- ❖ Investigations by the police will be monitored.
- ❖ The matters will be brought to the notice of various state authorities to facilitate action.
- ❖ Family disputes will be resolved or compromised through counseling.

- ❖ As per the 1997 Supreme Court judgment on sexual harassment at work place, every Employer is required to provide for effective complaints procedures and remedies including Award of compensation to women victims. In sexual harassment complaints, the concerned organization will be urged to expedite cases and to monitor.
- ❖ For serious crimes, the commission constitutes an inquiry committee which makes spot Enquiries, examines witnesses, collects evidence and submits the report with recommendations.

**Falling under following categories is ordinarily not entertained by the commission.**

- ❖ Complaints illegible or vague, anonymous or pseudonymous; or
- ❖ The complaint relates to civil dispute between the parties such as contractual rights Obligation and the like;
- ❖ The complaint relates to service matters not involving any deprivation of women's rights
- ❖ The complaint relates to labour/industrial disputes not involving any deprivation of women rights:
- ❖ Matter is sub judice before a court/tribunal;
- ❖ The commission shall not inquire in to any matter which is pending before a state.
- ❖ Commission or any other commission duly constitute under any law for the time being in force.
- ❖ Matter already decided by the commission

**Law related to women**

**Women-specific legislations**

- The immoral traffic (prevention) act, 1956
- The dowry prohibition act, 1961 (28 of 1961) (amended in 1986)
- the indecent representation of women (prohibition) act, 1986
- The commission sati (prevention) act, 1987 (3 of 1988)
- Protection of women from domestic violence act, 2005

**Women-related legislations**

- The Indian penal code, 1860
- The Indian Christian marriage act, 1872 (15 of 1872)
- The married women's property act, 1874 (3 of 1874)
- The guardians and wards act, 1890
- The work men's compensation act, 1923
- The child marriage restraint act, 1929 (19 of 1929)
- The payments of wages act, 1936
- The payments of wages (procedure) act, 1937
- The employees' state insurance act, 1948
- The plantation labour act, 1951 (amended by acts nos. 42 of 1953, 34 of 1960, 53 of 1961, 58 of 1981 and 61 of 1986)
- Mental health act, 1987
- The protection of human rights act, 1993 [as amended by the protection of human rights (amendment) act, 2006 - no. 43 of 2006].
- The pre-natal diagnostic techniques (regulation and prevention of misuse) act 1994.

  
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